

Modern Slavery and Human Trafficking Statement

Everyone TV Limited • Financial year ended 31 December 2025

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and constitutes the Modern Slavery and Human Trafficking statement for Everyone TV Limited (“**Everyone TV**”) for the financial year ended 31 December 2025. This is the first statement issued by Everyone TV and its subsidiary companies, including Everyone TV Platforms Limited and Everyone TV Devices Limited. Everyone TV is committed to preventing modern slavery and human trafficking within its operations and supply chains through the implementation of appropriate safeguards. This statement sets out our commitment to identifying and mitigating modern slavery risks, and to continuously strengthen our preventative measures across our organisation and supply chains.

We recognise our responsibility to conduct business with integrity, uphold human rights, and promote ethical practices throughout our operations and supply relationships. Our approach is underpinned by the principle that our employees should work in a safe and secure environment, and that we partner with suppliers who share and uphold these values.

1. Our organisation and supply chain

- 1.1. Everyone TV is responsible for the day-to-day running of the free TV platforms Freely, Freeview and Freesat, which were launched in 2024, 2002 and 2008, respectively. These platforms provide free television to viewers via streaming, terrestrial and satellite services. Our purpose is to ensure that free television remains accessible to all viewers across the United Kingdom and the Channel Islands. Everyone TV is owned by the four main UK public service broadcasters: the BBC, ITV, Channel 4 and 5 and is a not-for-profit organisation.
- 1.2. We operate from two offices, located in London and Bedford. We have approximately one hundred and twenty-five employees.
- 1.3. Our supply chain categories comprise the following:
 - Everyone TV products:** content providers for streaming and live television, suppliers with specialist technical knowledge, and suppliers of IT equipment; and
 - Marketing:** media and communication service providers.A number of our suppliers are based outside of the UK.

2. Our approach to combatting modern slavery and human trafficking

2.1. Risk assessment:

We have reviewed the modern slavery statements and/or policies of our key

suppliers for the financial year ended 31 December 2025 and have established an annual formal process to review such statements following the end of each financial year.

2.2. Due diligence:

2.2.1. During this financial year, we have undertaken the following due diligence steps:

2.2.1.1. **Template agreements:** we reviewed and updated our key template agreements including our template content provider agreement to incorporate modern slavery clauses. These measures ensure that the organisations we contract with share and adhere to our commitment to preventing modern slavery and human trafficking.

2.2.1.2. **Suppliers' policies:** we have reviewed the modern slavery statements and/or policies of our key suppliers for the financial year ended 31 December 2025 and have established an annual formal process to review such statements following the end of each financial year. We also intend to implement a structured procurement process to assess new suppliers prior to onboarding.

2.3. Policies:

We are developing an internal modern slavery policy that will clearly define the responsibilities of all employees to identify, escalate and report any concerns relating to modern slavery and human trafficking.

2.4. Training:

Everyone TV is committed to ensuring that all employees have a clear understanding of how to identify indicators of modern slavery and to report any concerns. We are developing training materials for our employees to raise awareness of modern slavery and human trafficking, its key indicators, and reporting procedures. The training will be mandatory and delivered across the organisation to all existing employees and shall also form part of the onboarding process for new employees.

2.5. Reporting Mechanism:

We have an existing confidential whistleblowing policy which enables employees to report any suspicions or concerns relating to our organisation or our suppliers in a safe and secure manner. A confidential reporting mechanism shall be incorporated into the modern slavery policy referenced in section 2.3.

This statement has been approved by the board of directors of Everyone TV Limited on 18 June 2026.

SIGNED by a signatory, duly authorised on behalf of Everyone TV Limited:



Signed by Jonathan Thompson, Chief Executive Officer on 22 June 2026.